



River Valley Resources, Inc. is committed to compliance with the Americans with Disabilities Act (1990) and the Americans with Disabilities Amendments Act (2009). The purpose of this form is to Assist River Valley Resources, Inc. in determining whether, or to what extent, a reasonable accommodation will allow an employee to perform the essential functions of his or her job safely and effectively.

Name: _____

Program:: _____

Position: _____ Temp _____

Work phone # _____ Home/Cell _____

Email address: _____

Name of Supervisor _____ Supervisor phone: _____

Supervisor email: _____

The statutory definition of disability is a person with a physical or mental impairment that substantially limits one or more of the major life activities of such individual.

According to the Americans with Disabilities Amendments Act, major life activities may include but are not limited to the following, please check all that are impacted by your physical or mental impairment.

caring for oneself

performing manual tasks

seeing

hearing

eating

sleeping

walking

standing

lifting

bending

speaking

breathing

learning

reading

concentrating

thinking

communicating

working

Also included are functions of
the immune system

digestion

the bowels

the bladder

reproduction

the endocrine system

normal cell growth

circulation

neurological processes

the brain

respiration