

→ WELCOME

RIVER VALLEY RESOURCES, INC.

We strongly believe in the value of evidence-based practices.





1 The story behind RVR

PAGE 03



2 Our History

PAGE 04



3 Life at RVR

PAGE 05



4 What We Do

PAGE 06-07



5 Our Team

PAGE 08-09



6 Our Impact

PAGE 10



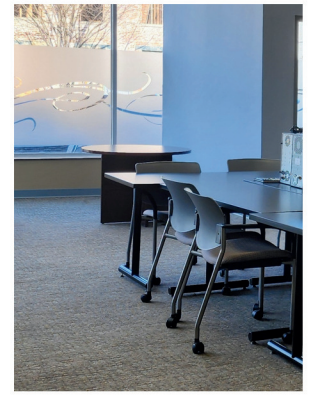
7 Get Involved

PAGE 11

Welcome Booklet

CONTENTS ↑

The story behind RVR



WELCOME TO OUR STORY

RVR

For over 30 years, River Valley Resources, Inc. has empowered thousands to build skills for successful careers while advocating for equity and supporting those overlooked. The organization is a recognized leader in community initiatives and fosters partnerships for the public good.

River Valley Resources, Inc. (RVR) has transformed the lives of thousands by equipping them with essential tools for skill development and ensuring that low-income and disadvantaged Hoosiers have fair access to promising career opportunities.

Founded in 1990, RVR has a rich history steeped in workforce development. It branched out from the federal services once provided by Ohio Valley Opportunities, Inc. (OVO). Today, we proudly serve the vibrant communities of southeast Indiana, offering dynamic programs meticulously designed to meet their evolving needs.

With over three decades of dedicated experience, we implement high-quality initiatives such as the Workforce Innovation and Opportunity Act (WIOA), Reemployment Services, and the vital Jobs for America's Graduates (JAG) program in local high schools.

We manage a nonprofit center and host an enriching program in collaboration with a women's re-entry prison. We also spearhead projects focused on facilitating the successful re-entry of ex-offenders at the Madison Correctional Facility and Scott County Detention Center, fostering second chances and brighter futures.



OUR HISTORY

Meeting Needs. Finding Solutions. Building Lives.

RIVER VALLEY RESOURCES IS A 501(C)(3) NONPROFIT ORGANIZATION FOUNDED IN 1990 TO HELP LOW-INCOME AND UNDERSERVED HOOSIERS OBTAIN AND MAINTAIN GAINFUL EMPLOYMENT.

WELCOME TO OUR STORY

RVR

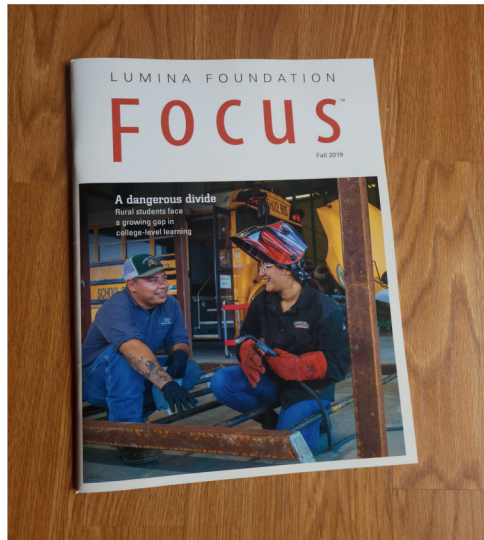
From the mid-1970s to 1990, federal workforce development services were available through the local Community Action Agency—Ohio Valley Opportunities, Inc. (OVO). In November 1990, three OVO employees created River Valley Resources, Inc. (RVR), a stand-alone 501(c)(3) dedicated solely to workforce development programs and services in southeast Indiana.

RVR contributes to providing federal employment and training services; however, the organization's service area and services offered have expanded to serve its clients and communities better. RVR's guiding mission is to develop a competitive workforce through collaborative and innovative services for individuals, employers, and communities. RVR has over 30 years of experience designing, implementing, and managing high-quality workforce development and community service programs such as Workforce Innovation and Opportunity Act programs (WIOA) and One-Stop Operator, employment

services, Jobs for America's Graduates (JAG) in over 17 area high schools, WIOA Title II Adult Education and Family and Social Services Act voucher program in over 12 counties.

River Valley Resources, Inc. is also the owner/operator of a multi-tenant non-profit center, manager of the Summer for Kids program in partnership with a women's re-entry prison, convener of the Jefferson County non-profit roundtable, and lead partner in two ex-offender re-entry programs: an Ivy Tech Community College credentialed job training and preparation program inside the all-female Madison Correctional Facility, and for all genders at the Scott County Detention Center.





LUMINA FOUNDATION FROM JAILS TO JOBS

Issue/FALL-2019/PG39-41

But businesses in southeast Indiana are so hungry for qualified workers that many are willing to overlook a felony record for promising individuals. One such firm is Grote Industries, a \$70 million manufacturer of LED lighting components based in Madison. Its 500-employee plant is running at full capacity but, as with many in this region, it has trouble finding skilled workers who can reliably show up on time and pass a drug test. So it has looked to another source.



THE IVY | FLOYD/SCOTT COUNTY TRANSFORMING LIVES BEHIND THE BARS

Volume 2/2024

On July 10, 2024, 10 inmates at the Scott County jail graduated from one of the first OSHA-10 Jail Pilot Program in the nation. This OSHA-10 program is the result of a partnership between Ivy Tech Sellersburg, River Valley Resources, Inc., the Carpenter's Union, and the Scott County Sheriff's Department. Upon release from the jail graduates from this pilot program not only have an OSHA-10 certificate, but many left the jail with a construction and industrial maintenance job lined up and ready for them on the other side.

WELCOME TO OUR STORY

RVR

Life at
RVR



PROVIDING VITAL TOOLS AND RESOURCES NEEDED FOR YOUR SUCCESS.

We provide the tools and resources to support you, no matter your role or stage in your professional journey.



INDIVIDUAL RESOURCES

ADVANCE YOUR CAREER IN INDIANA WITH THESE NO-COST RESOURCES

For individuals looking for employment or training, River Valley Resources, Inc. has numerous programs and tools available to help. Whether clients are looking to start a new career or transition from an existing one, RVR offers the following:

- Tuition-free workforce training
- Apprenticeship and work-based learning opportunities
- Free help for applying for the FAFSA (Federal Student Aid)
- High School Equivalency classes
- English Language Classes
- Career coaching and navigation
- Re-entry education and training opportunities for justice involved individuals
- Financial and digital literacy
- Training and employment for seniors 55+
- Child care assistance
- Immigrant community services

* Some programs require eligibility screening.



EMPLOYMENT ASSISTANCE

GROW YOUR BUSINESS AND DEVELOP A MORE SKILLED WORKFORCE

As the Department of Workforce Development service provider, River Valley Resources Inc., is dedicated to supporting employers. We have a variety of tools and resources available to help with talent recruitment and retention, employee training and development and apprenticeship building.

Some of our available resources include:

- Employer Training Grant for upskilling or training current or new employees
- Workforce Ready Grant/Next Level Jobs
- Business services offer the necessary tools and resources to assist your organization.
- Apprenticeship and Work-based learning
- On-site employer training opportunities
- English Language Learning classes onsite
- Adult Basic Education (HSE/GED) classes onsite
- Adult Education Integrated Education and Training Classes onsite
- Tax Incentives that include second chance individuals
- Talent recruitment

WELCOME TO OUR STORY

RVR

What We DO 

What We DO ↓



ADULT EDUCATION

Offers free programs that teach math, reading, science, social studies, and writing. These programs help adults earn a high school equivalency diploma, pursue college, or enter entry-level certification.



CHILD CARE ASSISTANCE

The federal Child Care Development Fund (CCDF) and On My Way Pre-K, River Valley Resources offers resources that increase child care availability, affordability, and quality.



CLEARINGHOUSE

The Clearinghouse is located in Madison, Indiana. The project began in 2007 and now involves over 100 partners working to provide economic benefit to southeastern Indiana.



EMPLOYMENT ASSISTANCE

River Valley Resources gives job seekers opportunities for employment, education, and training, helping them gain the skills needed to advance in their careers.



JANE'S KIDS

Jane's Kids, a program at the Clearinghouse of Jefferson County, provides financial assistance to families for children's summer activities. Bethany Legacy Foundation established this endowment.



JOB FOR AMERICA'S GRADUATES

JAG is a school-based program where students across the region work on a wide array of competencies, including financial literacy, public speaking, resume writing, and college/industry tours.



LA CASA AMIGA

La Casa Amiga helps all nationalities gain access to the services they need to become active community participants. Allowing the community to appreciate what other cultures bring to us.



RURAL WORKS

It is an economic development strategy that takes a holistic approach to eliminating poverty based on the successful Cincinnati Works employment program.



SENIOR EMPLOYMENT PROGRAM

The new Senior Community Service Employment Program (SCSEP) at River Valley Resources assists seniors 55 and older in furthering their education or providing career training.



YOUNG ADULT SERVICES

The program allows teens and young adults to work with a career advisor to identify their skill sets and interests and use that information to develop a plan for education and employment.



MARGO OLSON

Chief Executive Director

Margo co-founded River Valley Resources Inc. in 1990 and has made numerous contributions to Indiana's workforce development system since 1978. She has a master's degree from Indiana State University and is a Certified Compensation Professional as designated by World at Work, a professional association for compensation, benefits and total rewards.



KONNIE MCCOLLUM

Chief Operating Officer

Konnie has a Masters Degree in Adult Education and considerable history working hard to serve adults. Konnie's professional memberships and Certifications include Certified Thinking for a Change Facilitator, Certified PREP Relationship Education Facilitator, Certified Alcohol and Drug Abuse Counselor, Indiana Department of Corrections Offender Workforce Development Specialist, Member of Indiana Counselor's Association on Alcohol and Drug Abuse.

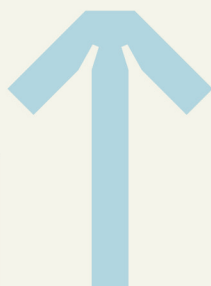


KATHERINE WALTON

Director of Adult Education Region 9 & 10

For six years, Katie Walton served as an adult education teacher at River Valley Resources, teaching classes in several locations across Region 9. She is an active member of the Indiana Adult and Continuing Education Association (IAACE) and currently serves as President of this organization. Recently, Katie Walton was appointed Director of Adult Education for River Valley Resources, a role that allows them to expand their impact and leadership in the field.

OUR TEAM





KRISTAL BIEHLE

Youth Program Manager

Kristal currently oversees the River Valley Resources, Young Adult Services and Jobs for America's Graduates (JAG) programs. She has been working with and overseeing these programs since 2009 and has been employed with RVR since 2012. Under Kristal's leadership the JAG program has doubled in size in Region 9 and has exceeded the national performance standards. Kristal successfully secured a grant from the Commission on Higher Education



LESLIE ABBOTT

Child Care Development Fund Supervisor

Leslie is the Regional Supervisor for the Childcare Development fund and Pre-K pilot program services for River Valley Resources, Inc. She began employment with River Valley Resources In October 2007. Leslie is a graduate of the University of Mississippi.

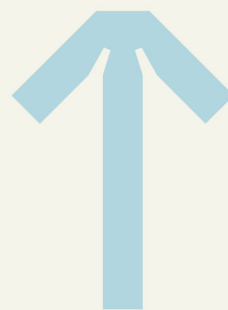


SHANELL CLAYTON

Work One Operations

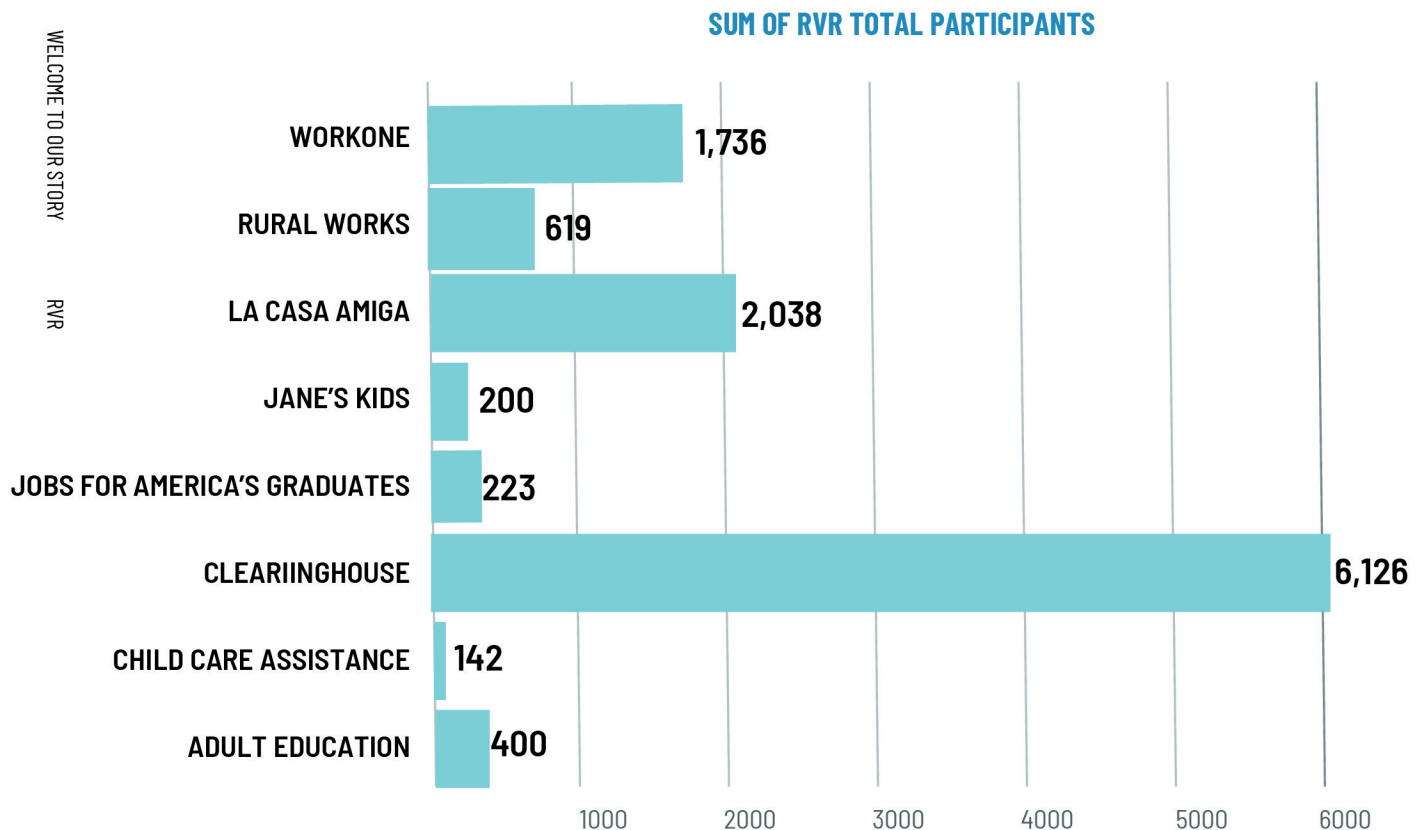
Shanell holds a Bachelor of Science in Education and is certified in Human-Centered Design, Predictive Index, and Forte. She leads change management initiatives to improve program implementation and enhance employee engagement. Passionate about fostering growth, Shanell focuses on creating environments where teams can thrive and contribute to River Valley Resources' success.

OUR TEAM



TOTAL PARTICIPANTS 11,484

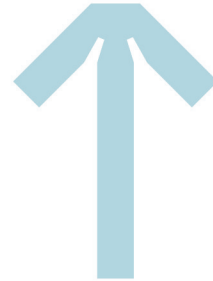
From January 2024 to February 2025, River Valley Resources, Inc. had the privilege of serving participants in Jefferson County, making a positive impact in the community and fostering growth and development for all involved.



OUR
IMPACT 



WELCOME TO OUR STORY
RVR



GET INVOLVED

You can support our cause by attending events, volunteering, following us on social media, and contributing to our cause.



DONATE



RIVER VALLEY RESOURCES, INC.

Meeting Needs. Finding Solutions. Building Lives.

100 EAST SECOND STREET, MADISON, IN 47250

812-265-2652

WWW.RIVERVALLEYRESOURCES.COM

INFO@RIVERVALLEYRESOURCES.COM

[@RIVERVALLEYRESOURCES](https://www.instagram.com/RIVERVALLEYRESOURCES)