

ANNUAL → REPORT

RIVER VALLEY RESOURCES, INC.

We strongly believe in the value of evidence-based practices.

RECONNECTING SPONSORS & BUILDING NEW ALLIANCES





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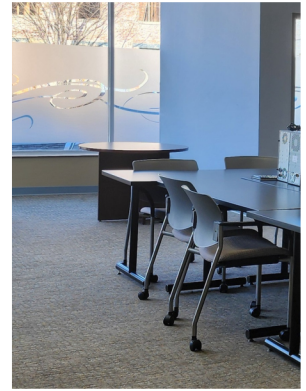
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Welcome Booklet

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The story behind RVR



WELCOME TO OUR STORY

RVR

For over 30 years, River Valley Resources, Inc. has empowered thousands to build skills for successful careers while advocating for equity and supporting those overlooked. The organization is a recognized leader in community initiatives and fosters partnerships for the public good.

River Valley Resources, Inc. (RVR) has transformed the lives of thousands by equipping them with essential tools for skill development and ensuring that low-income and disadvantaged Hoosiers have fair access to promising career opportunities.

Founded in 1990, RVR has a rich history steeped in workforce development. It branched out from the federal services once provided by Ohio Valley Opportunities, Inc. (OVO). Today, we proudly serve the vibrant communities of southeast Indiana, offering dynamic programs meticulously designed to meet their evolving needs.

With over three decades of dedicated experience, we implement high-quality initiatives such as the Workforce Innovation and Opportunity Act (WIOA), Reemployment Services, and the vital Jobs for America's Graduates (JAG) program in local high schools.

We manage a nonprofit center and host an enriching program in collaboration with a women's re-entry prison. We also spearhead projects focused on facilitating the successful re-entry of ex-offenders at the Madison Correctional Facility and Scott County Detention Center, fostering second chances and brighter futures.

PROVIDING VITAL TOOLS AND RESOURCES NEEDED FOR YOUR SUCCESS.

We provide the tools and resources to support you, no matter your role or stage in your professional journey.



INDIVIDUAL RESOURCES

ADVANCE YOUR CAREER IN INDIANA WITH THESE NO-COST RESOURCES

For individuals looking for employment or training, River Valley Resources, Inc. has numerous programs and tools available to help. Whether clients are looking to start a new career or transition from an existing one, RVR offers the following:

- Tuition-free workforce training
- Apprenticeship and work-based learning opportunities
- Free help for applying for the FAFSA (Federal Student Aid)
- High School Equivalency classes
- English Language Classes
- Career coaching and navigation
- Re-entry education and training opportunities for justice involved individuals
- Financial and digital literacy
- Training and employment for seniors 55+
- Child care assistance
- Immigrant community services

* Some programs require eligibility screening.



EMPLOYMENT ASSISTANCE

GROW YOUR BUSINESS AND DEVELOP A MORE SKILLED WORKFORCE

As the Department of Workforce Development service provider, River Valley Resources Inc., is dedicated to supporting employers. We have a variety of tools and resources available to help with talent recruitment and retention, employee training and development and apprenticeship building.

Some of our available resources include:

- Employer Training Grant for upskilling or training current or new employees
- Workforce Ready Grant/Next Level Jobs
- Business services offer the necessary tools and resources to assist your organization.
- Apprenticeship and Work-based learning
- On-site employer training opportunities
- English Language Learning classes onsite
- Adult Basic Education (HSE/GED) classes onsite
- Adult Education Integrated Education and Training Classes onsite
- Tax Incentives that include second chance individuals
- Talent recruitment

What
We

DO



What We DO ↓

✓ ADULT EDUCATION

Offers free programs that teach math, reading, science, social studies, and writing. These programs help adults earn a high school equivalency diploma, pursue college, or enter entry-level certification.

✓ CHILD CARE ASSISTANCE

The federal Child Care Development Fund (CCDF) and On My Way Pre-K, River Valley Resources offers resources that increase child care availability, affordability, and quality.

✓ CLEARINGHOUSE

The Clearinghouse is located in Madison, Indiana. The project began in 2007 and now involves over 100 partners working to provide economic benefit to southeastern Indiana.

✓ EMPLOYMENT ASSISTANCE

River Valley Resources gives job seekers opportunities for employment, education, and training, helping them gain the skills needed to advance in their careers.

✓ JANE'S KIDS

Jane's Kids, a program at the Clearinghouse of Jefferson County, provides financial assistance to families for children's summer activities. Bethany Legacy Foundation established this endowment.

✓ JOB FOR AMERICA'S GRADUATES

JAG is a school-based program where students across the region work on a wide array of competencies, including financial literacy, public speaking, resume writing, and college/industry tours.

✓ LA CASA AMIGA FRIENDSHIP HOUSE

La Casa Amiga helps all nationalities gain access to the services they need to become active community participants. Allowing the community to appreciate what other cultures bring to us.

✓ RURAL WORKS

RVR developed the first rural, proprietary program modeled after the nationally acclaimed Cincinnati Works project, which helps individuals move from poverty to long-term stability.

✓ SENIOR EMPLOYMENT PROGRAM

The new Senior Community Service Employment Program (SCSEP) at River Valley Resources assists seniors 55 and older in furthering their education or providing career training.

✓ YOUNG ADULT SERVICES

The program allows teens and young adults to work with a career advisor to identify their skill sets and interests and use that information to develop a plan for education and employment.



MARGO OLSON

Chief Executive Director

Margo co-founded River Valley Resources Inc. in 1990 and has made numerous contributions to Indiana's workforce development system since 1978. She has a master's degree from Indiana State University and is a Certified Compensation Professional as designated by World at Work, a professional association for compensation, benefits and total rewards.



KONNIE MCCOLLUM

Chief Operating Officer

Konnie has a Masters Degree in Adult Education and considerable history working hard to serve adults. Konnie's professional memberships and Certifications include Certified Thinking for a Change Facilitator, Certified PREP Relationship Education Facilitator, Certified Alcohol and Drug Abuse Counselor, Indiana Department of Corrections Offender Workforce Development Specialist, Member of Indiana Counselor's Association on Alcohol and Drug Abuse.



KATHERINE WALTON

Director of Adult Education Region 9 & 10

For six years, Katie Walton served as an adult education teacher at River Valley Resources, teaching classes in several locations across Region 9. She is an active member of the Indiana Adult and Continuing Education Association (IAACE) and currently serves as President of this organization. Recently, Katie Walton was appointed Director of Adult Education for River Valley Resources, a role that allows them to expand their impact and leadership in the field.

OUR TEAM





KRISTAL BIEHLE

Chief Administrative Officer

Kristal has been with River Valley Resources since 2009 and employed with the organization since 2012. In this role, she oversees financial and human resources operations, ensures regulatory compliance, and supports the organization's mission and sustainability. She has also secured grant funding from the Commission on Higher Education to help expand services and impact.



LESLIE ABBOTT

Child Care Development Fund Supervisor

Leslie is the Regional Supervisor for the Childcare Development fund and Pre-K pilot program services for River Valley Resources, Inc. She began employment with River Valley Resources In October 2007. Leslie is a graduate of the University of Mississippi.



SHANELL CLAYTON

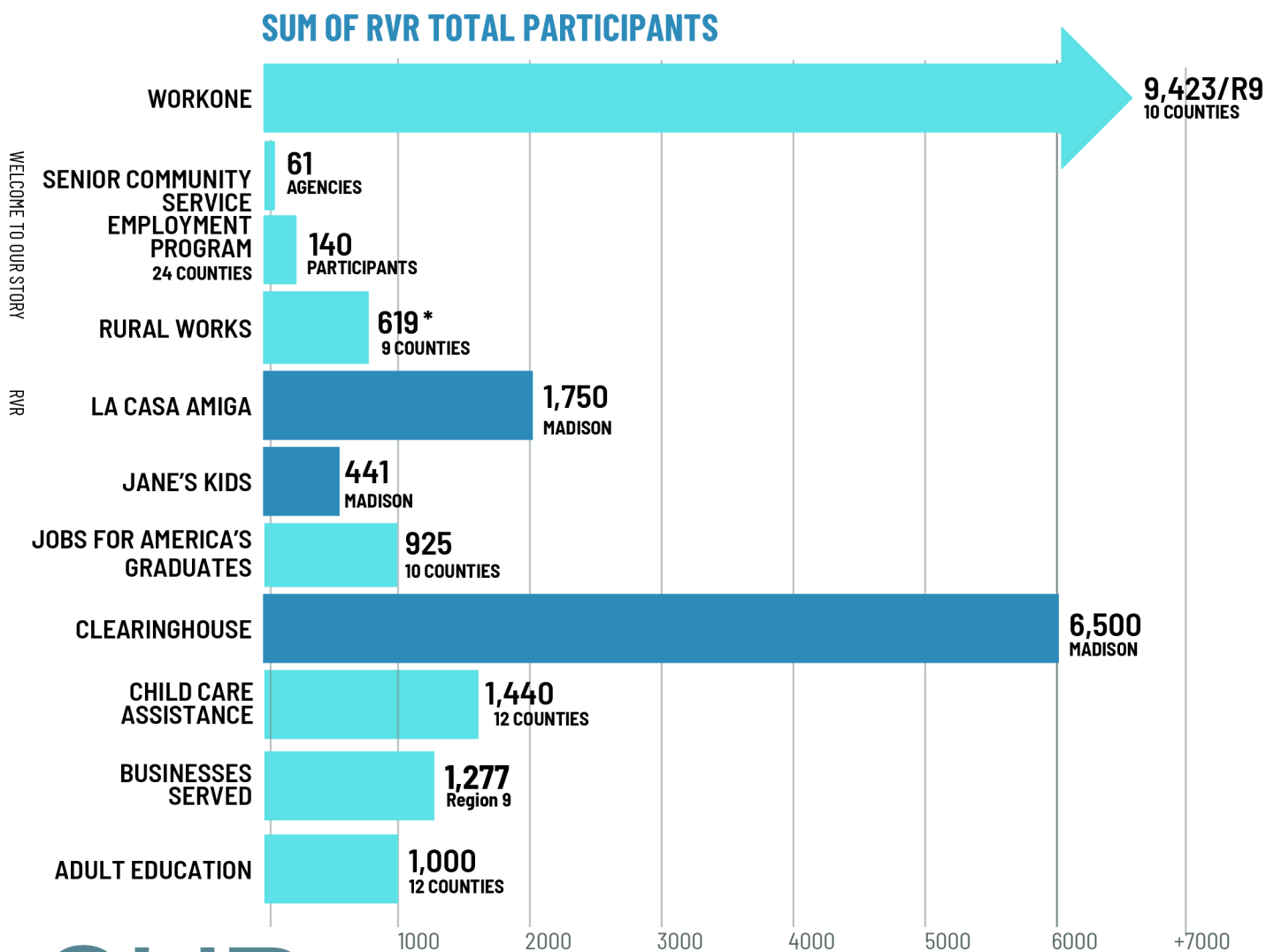
Work One Operations

Shanell holds a Bachelor of Science in Education and is certified in Human-Centered Design, Predictive Index, and Forte. She leads change management initiatives to improve program implementation and enhance employee engagement. Passionate about fostering growth, Shanell focuses on creating environments where teams can thrive and contribute to River Valley Resources' success.

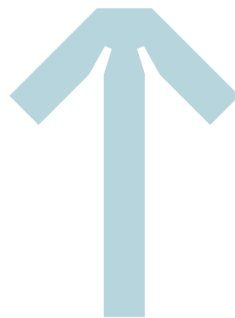
OUR TEAM

TOTAL CLIENTS SERVED 23,576

From program year 2024-2025, River Valley Resources, Inc. had the privilege of serving clients, making a positive impact in the community and fostering growth and development for all involved.



OUR IMPACT



River Valley Resources delivered impactful programs across the region.

23,576 Clients Served

Across workforce development, reentry services, youth programs, and more.

6,250+ Individuals Employed

Through job placement, training, and career coaching.

***90%** Individuals Incarcerated

Rural Works now primarily serves justice-involved individuals, with 90% of participants last year coming directly from incarceration or recent release.

95% Graduate Rate Youth Empowered

JAG (Jobs for America's Graduates) \$2.5 million in scholarships and served 925 students last program year.

24 Counties Served

Spanning Southeast Indiana—from urban centers to rural communities.

93% of Clients

RVR Adult Education is a three-time DWD Program of Excellence winner, with 93% of participants reporting improved job readiness or skills.

\$44K+ Profitable Fundraiser

RVR's "Taste of the Town" on September 15 drew 220 guests, featured 20+ culinary partners, and raised over \$5,000.

OUR
NUMBERS 

When you support River Valley Resources, you directly invest in strengthening individuals, families, and communities across our region. Every donation and sponsorship help us expand essential services that empower people to build stable, successful futures.

DONATIONS AND SPONSORSHIPS DIRECTLY FUND:

Education & Workforce Training: Providing adult education, workforce preparation, career coaching, and skills training that help individuals secure employment and advance in their careers.

Supportive Services: Offering resources such as transportation assistance, childcare referrals, and financial literacy support so participants can overcome barriers to success.

Youth Programs: Creating safe, structured opportunities for young people to explore careers, build leadership skills, and stay engaged in school.

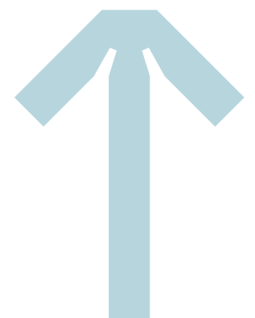
Community Outreach: Extending services to rural and underserved communities to ensure individuals have access to the tools they need to thrive.

Program Development & Innovation: Strengthening existing programs and building new initiatives that address emerging workforce needs and community challenges.

Operational Support: Ensuring our dedicated team has the tools, training, and facilities needed to deliver high-quality, impactful services.

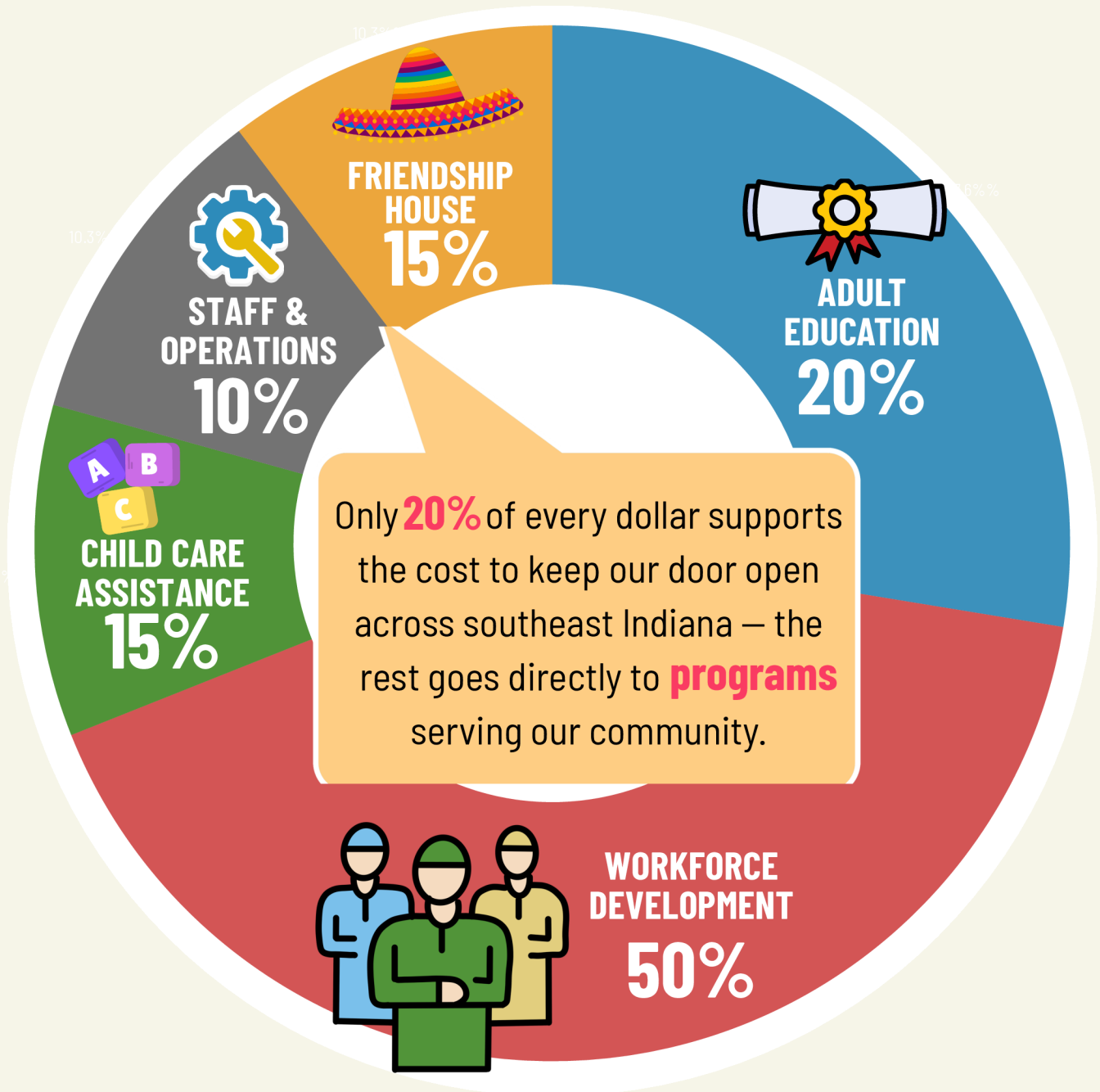
Your generosity fuels real progress. It helps people gain confidence, find meaningful work, support their families, and contribute to the economic vitality of our region. Thank you for helping us create opportunities that make a lasting difference.

Where
Your **MONEY**
GOES



YOUR SUPPORT MAKES A DIFFERENCE

Your support helps River Valley Resources deliver life-changing programs that strengthen individuals, families, and our workforce.





Become a Sponsor. Strengthen Our Community.

WELCOME TO OUR STORY

RVR

Every day, River Valley Resources (RVR) helps individuals gain the skills, support, and opportunities they need to succeed in the workforce. Our work strengthens families, supports employers, and builds stronger communities across southeast Indiana. But this impact is only possible because of partners and sponsors who believe in the power of opportunity.

Today, we are inviting community leaders, board of directors, donors, businesses, and supporters to join our Sponsorship Initiative—a special effort to reconnect with longtime supporters and welcome new partners who want to help expand RVR’s impact.

WHY YOUR SPONSORSHIP MATTERS

Your sponsorship helps RVR:

- Connect individuals with meaningful employment opportunities
- Provide job training and workforce development programs
- Support employers seeking skilled and reliable workers
- Strengthen the economic vitality of our communities

Together, we can ensure more individuals have the opportunity to learn, work, and thrive.

 **SPONSOR
INNOVATIVE**

JOIN THE EFFORT

We invite you to stand with River Valley Resources and help expand opportunity across our region.

You can get involved by:

- Becoming a River Valley Resources, Inc. Sponsor.
- Participating in our Supporter Re-Engagement Initiative.
- Attending an RVR community event or donor gathering
- Introducing new partners to the mission

Your partnership helps create pathways to employment, independence, and stronger communities.

TAKE THE NEXT STEP TODAY.

Contact us or complete the sponsorship form to learn how you can partner with River Valley Resources, Inc.



CHANTELLE THORNTON

Indiana Adult Education - student

My name is Chantelle Thorton, originally from South Africa, now living in Vevay, Indiana. I relocated to the United States to travel and work, and I am committed to advancing my education and career. Currently, I work as a CNA at a local nursing home, where I enjoy helping others but want to do more. With the support of my teacher, I earned my high school diploma through the HiSet program, passing the tests on my first attempt—an achievement that boosted my confidence and skills. Afterward, I secured a position at a local hospital and am preparing to start college courses to become a registered nurse. With my diploma in hand and growing confidence, I feel ready to embrace challenges and achieve my goals in nursing.

After I obtained my diploma, I applied and was offered a job at a local hospital.

GET
INVOLVED



DONATE



RIVER VALLEY RESOURCES, INC.

Meeting Needs. Finding Solutions. Building Lives.

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